

The Parish of Llansantffraid, Bettws and
Aberkenfig



***CHILD PROTECTION
POLICY STATEMENT***



The Parish of LBA

Jesus calls all His people to Him and asks us to share in His work. He tells the disciples in Matthew 18 v14 to 'let the children come to me.' In support of our work with His children and young people we will pray constantly

Child Protection Policy Statement

In our work with children the Churches in the Parish of LBA acknowledges that:

THE WELFARE OF THE CHILD IS PARAMOUNT IN ALL CIRCUMSTANCES (Children Act 1989)

This parish will observe the policy of the Church in Wales and the Diocese of Llandaff (and therefore the principles of *Safe from Harm*) as given in the following documents available from the Vicar

- ◆ Cure of Souls (Chapter 6 appendix 1) Church in Wales
- ◆ Safe from Harm - Home Office 1993 (Recommendations on the back of leaflet)
- ◆ The Care and Protection of Children, Statement of Policy and Guidelines for Implementation - Church in Wales 1998
- ◆ The Care and Protection of Children - Diocese of Llandaff 1999
- ◆ The Parish - Child Protection Policy

We aim to provide safe people as leaders, safe places and safe activities, with the necessary training, supervision and monitoring to further the mission and work of Christ and His Church

Children, young people, parents and carers must know that the safety and welfare of children comes first in ***all*** that we do

Telephone Numbers

Parish Priest (Vicar/Rector)	01446 711713
Barry Social Services	01446 709527
Diocesan Child Protection Officer	029 20755418
Rev Sally Davies	
Children's Support/Ministry Team	
People for children to talk to, not part of our Children's work.	
Liz Davies	Gill Ball
Matthew Dobbs	Pam Buck

Parish Policy for Good Practice

CPP/1 Forms **must** be completed by all clergy, church officers and all who work with children and young people.

At least 2 adults must be present at all times with one or more children. The following ratios must be maintained:-

0-2 yrs	1 adult for every	3 children
2-3 yrs	1 adult for every	4 children
3-7 yrs	1 adult for every	8 children
7-11 yrs	1 adult for every	10 children
+11 yrs	1 adult for every	15 children

- ◆ Visitors must not have unsupervised access to children
 - ◆ A child must never be smacked or shaken
 - ◆ Name, address, telephone number and any medical problem of each child must be recorded
 - ◆ Each child must be treated with equal concern remembering that each child has different needs and different abilities
 - ◆ All workers with children must attend Child Protection Training
 - ◆ Premises must be kept safe
 - ◆ Actions however well intended may be misinterpreted.
- The Parish Policy also protects adults
- ◆ In the event of insufficient Sunday School Staff & volunteers being present the children will be brought into the worship which will be altered accordingly for their needs

Safe From Harm (Home Office 1993)

- 1 Adopt a policy Statement on safeguarding the welfare of children
- 2 Plan the work of the organisation so as to minimise situations where the abuse of children may occur
- 3 Introduce a system whereby children may talk to an independent person
- 4 Apply agreed procedures for protecting children to all paid staff and volunteers
- 5 Give all paid staff and volunteers clear roles
- 6 Use supervision as a means of protecting children
- 7 Treat all would-be paid staff and volunteers as job applicants for any position involving contact with children
- 8 Gain at least one reference from a person who has experience of the applicants paid work or volunteering with children
- 9 Explore all applicant's experience of working or contacts with children in an interview before appointment
- 10 Find out whether an applicant had any conviction for criminal offences against children
- 11 Make paid and voluntary appointments conditional on the successful completion of a probationary period
- 12 Issue guidelines on how to deal with the disclosure or discovery of abuse
- 13 Train paid staff and volunteers, their line managers or supervisors, and policy makers in the prevention of child abuse

Diocesan Policy for Parishes

- Parish of Llansantffraid Betws and Aberkenfig -

We are a SAFE FROM HARM PARISH, and we operate within:

- * Children Act 1989
- * All Wales Child Protection Procedures
- * Safe from Harm Document
- * Church in Wales Code of Good Practice 2002
- * Any requirements of the Diocese of Llandaff

OBJECTIVE

The parish aims to protect children providing safe people, safe places and safe activities, providing the necessary expenditure, administration, training, supervision and monitoring of our procedures to enable us to nurture children in the Christian faith, and further the mission of Christ.

OUR OBLIGATIONS TO CHILDREN AND YOUNG PEOPLE.

"Let the children come to me, do not try to stop them for the Kingdom of Heaven belongs to such as these." (Matt. 19:14) Implicit in these words of Jesus is a recognition of the unique status of children and young people. We will respect children as persons in their own right and give them especial protection because of their vulnerability.

- * We will constantly pray for our work with children and young people

- * We accept and stress the main principle of the Children Act 1989 that the child's welfare is paramount in all circumstances. We also accept the recommendations of the Police Protection of Children Act 1997

- * We will act responsibly and with integrity towards children and young people by not taking advantage of those in our care. We will

not exploit our relationship of trust for the purposes of self gratification

* We will maintain the highest standards of care at all times.

PARISH GUIDELINES FOR GOOD PRACTICE

We will treat all allegations of abuse or risk of abuse, whether physical, sexual, emotional or neglect seriously (Church in Wales Code of Good Practice, pages 25-27).

Unless in an emergency there will always be more than one adult with one or more children or young persons whether on or off site. In one to one situations we will ensure that the place or room is easily observed by another adult.

We will observe the following ratios of adults to children:

0-2 years 1 adult to every 3 children

2-3 years 1 adult to every 4 children.

3-7 years 1 adult to every 8 children

7-11 years 1 adult to every 10 children

over 11 years 1 adult to every 15 children

* When transporting one or more children in a car or minibus we will arrange to have a second adult in the vehicle.

* We will not arrange meetings with children or young adults off church

* premises except in the presence of a parent or other adult.

* We will not smack or shake any child or young person in our care.

* We will avoid touching children or young persons in an inappropriate manner

* Casual or occasional visitors will not have access to a child or group activities

* without an adult who is authorized as being responsible for the children's group.

ADMINISTRATION

* All persons, as required by the Church in Wales, will complete a Criminal Records Bureau Disclosure. (Church in Wales Code of Good Practice page 22)

* All persons who are working directly with children will complete the CCP/1 form for parish use only (Church in Wales Code of Good Practice page 17)

* We will ensure adequate insurance for both on and off site activities.

* When transporting children in vehicles we will ensure that the vehicle is adequately insured and that the parish is adhering to current DVLC mini bus regulations.

* Children's names addresses and telephone numbers will be recorded and kept in a safe place * Parental consent forms to be completed for camps and outings (Church in Wales Code of Good Practice page 15)

* First Aid equipment is available and situated in each church

* All accidents will be recorded in the accident book to be found in each church

* A telephone is available situated mobiles in churches also at Rectory

* The Parish Child Protection Policy is displayed on notice boards in churches

ADULTS

By following the guidelines we aim to prevent false allegations being made against our clergy and workers.

We agree to accept training from the Diocesan Child Protection Officer, Mrs Monica Carroll, Tel No. 02920 755418 and the Diocesan Child Protection Team.

The parish Child Protection Coordinator is Gaynor Daniel-Lowans

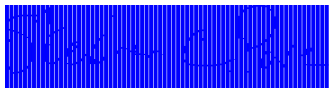
BUILDINGS

* We will minimize risks to children and young people by providing a safe, secure environment for children and young people

* The buildings will be checked for safety by the Parish Health and Safety officer in accordance with the Parish Health and Safety Policy.

* Fire Drills will take place enabling children and young people to be aware of fire exits and assembly points.

Policy agreed by the Parochial Church Council and reaffirmed in November 2006



Signed: _____ Priest in Charge
Churchwardens Jane Phillips and Kay Smith

Contacts

Child Protection Officer: Mrs Monica Carroll, 1 Hawthorn Ave,
Neath, SA11 3NW (02920 755418) Also: (01639 644552)

Church in Wales Child Protection Administrator:

Mrs Glenda Edwards 02920 348216